



REQUEST FOR PROPOSALS

Consultancy

Review of a current e-learning modules

(November 2025 to January 2026)

ORGANISATIONAL CONTEXT

ECPAT International is a global network of organisations working together for the elimination of the sexual exploitation of children (SEC) in all its manifestations i.e., exploitation of children in prostitution, online child sexual exploitation, sale and trafficking of children for sexual purposes, sexual exploitation of children in travel and tourism and some forms of child, early and forced marriage. The ECPAT Network currently consists of 142 members working at national and local levels in 115 countries.

The ECPAT International Secretariat coordinates the global work of the organisation and is based in Bangkok, Thailand. The Secretariat designs and implements global and regional level programmes, and undertakes programming, advocacy and research and facilitates a range of network initiatives.

BACKGROUND OF THE PROJECT

ECPAT International working on review and improvements of the e-learning modules (training courses) for the travel and tourism industry to protect children from sexual exploitation.

OBJECTIVE OF THE CONSULTANT

ECPAT International is seeking a professional company with proven technical expertise in developing high-quality audio-visual training courses and materials for online delivery. The selected consultant will work closely with ECPAT International to enhance and upgrade the existing set of ten (10) online training courses currently hosted on ECPAT's e-learning platform. The work will focus on improving content presentation, visual design, and the variety of learning modalities employed to create a more engaging and effective learning experience.

EXPECTED OUTPUTS

The consultancy will result in the comprehensive improvement and modernization of ECPAT's existing online training courses, with a focus on the following:

- **Scope:**
 - Total number of courses: **10**
 - Duration of each course: **approximately 20 minutes (maximum 30 minutes)**
- **Technical requirements:**
 - The upgraded courses must be compatible with the **LearnDash** e-learning platform currently used by ECPAT.
 - **Final assessments or quizzes** do not need to be developed, as these are created directly within the platform.

- The final deliverables must include:
 - **SCORM/xAPI files** ready for upload to the platform; and
 - **Open project files** (developed using **Articulate Storyline**) to allow for future editing and updates by ECPAT.
- **Quality requirements:**
 - Each course should feature a **visually appealing, interactive, and user-friendly** design.
 - The upgraded courses should integrate a variety of **multimedia and learning modalities** to enhance learner engagement and knowledge retention.

TIMELINES

The assignment will be carried out between November 2025 and January 2026. A detailed plan and timeline will be defined and agreed with the selected company at the start of the assignment.

CONSULTANT PROFILE

- **Demonstrated experience in developing high quality and innovative audio-visual e-learning**s with the use of the newest technologies (please provide links or portfolio in the proposal).
- **Understanding of learning processes and educational needs of adults** for online learning.
- **Fluency in English** (writing and speaking).

OUR COMMITMENT

As ECPAT's International Secretariat we recognise that our strength lies in the diversity of the people who make up our global network, staff, volunteers and consultants. We are committed to being an inclusive workplace where people of all backgrounds and cultures can strive and be themselves. This means we will challenge ourselves to do better and to continue learning, to create and maintain a working environment steeped in respect, tolerance, safety, and where all parties are valued equally.

As a child-focused organisation, ECPAT has a strong commitment to child safeguarding and rigorous procedures, and the successful candidate will be required to sign our 2 codes of conduct.

ADDITIONAL INFORMATION

- This is a home-based position using own equipment and communication tools of the consultant.
- The consultants should be available for online calls in Asia time zone.
- The project will be delivered in English; the materials will be also adapted and translated in other languages by ECPAT International.

- The Consultant is expected to act at all times in a manner consistent with the values of ECPAT International and in compliance with the organisation's policies and procedures including Child Safeguarding Policy and the Code of Conduct.

EXPRESSION OF INTEREST

Please submit an email to vacancy@ecpat.org, with the subject line: **[Your Name] – 'Online Training'**. Kindly include the following documents:

- **A proposition of your approach and technical solutions** reflecting variety of solutions for an online training course, with examples of your previous work.
- **Financial proposal** (in USD) for the **review of an existing e-learning** to more engaging online format that responds to adult learning needs, and recent technological developments.

Due to the high volume of applications, we receive, we are not able to respond to every application. If you have not heard back from us within 3 weeks from the deadline, it means that your application has not been successful.

SUBMISSION DEADLINE

All proposals must be submitted by **24th October 2025**