

## ECPAT International

### Vacancy Notice

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| <b>Job Title:</b>    | Gender and Online Gaming Associate  |
| <b>Duty station:</b> | Globally home based and candidates should have the right to work in that country. |
| <b>Remuneration:</b> | \$27,700 to \$30,000 (or €25,000 to €27,800)                                      |
| <b>Period</b>        | 12 months   |

**The ECPAT Global Boys Initiative team is looking for a new colleague to help deliver a range of policy, communications and advocacy initiatives across the world.**

#### ABOUT ECPAT INTERNATIONAL

ECPAT International is a global network of civil society organisations dedicated to ending the sexual exploitation of children (SEC) in all its manifestations. This includes the exploitation of children in prostitution, in the context of digital environments, in the context of trafficking of children for sexual purposes, the sexual exploitation of children in travel and tourism and some forms of child, early and forced marriage. The ECPAT Network currently consists of 134 members working as independent organisations or coalitions in 110 countries.

The ECPAT International Secretariat coordinates the global work of the organisation and is based in Bangkok, Thailand. The Secretariat designs and implements global and regional level programmes and undertakes programming, campaigning, advocacy and research to facilitate a range of network initiatives.

#### PROJECT BACKGROUND

In 2022, ECPAT began exploring the positive potential of online gaming communities to support children and young people, in particular boys to seek advice and support in the face of sexual abuse and exploitation. This initiative brought together the unique expertise of ECPAT in the sexual abuse and exploitation of boys, and sexual exploitation in and through digital environments. We wanted to explore our hypothesis with experts from across the sectors, with the ultimate goal of identifying and developing practical tools for the online gaming sector and civil society. This resulted in a series of 3 expert roundtables held in London in 2022, New York in 2023 and Seoul in 2024.

Considering the learnings gathered by ECPAT International, the programme aims to harness the potential of online gaming for gender-sensitive child safety and help-seeking behaviors. This programme wants to bring gender-sensitive child safety perspective in the design of games, by co-developing and strengthening the capacity of online gaming companies to design games that actively challenge rigid gender norms and ideas of masculinity. This means co-developing an initial pilot training with game developers and trust and safety teams of selected partner gaming companies to support them in designing games that intentionally promote healthy forms of masculinity, including help-seeking behaviors among boys.

#### OBJECTIVES OF THE ASSIGNMENT

Support the design and delivery of the strategy of ECPAT International to ensure online gaming environments are gender-sensitive and safe for children, strengthening the capacity of ECPAT International to work with the online gaming sector and other civil society organisations to raise awareness, advocate and support initiatives that promote help-seeking behaviours for children in online gaming environments.

## TASKS

- Support day-to-day effective delivery of the implementation of the overall work of ECPAT International in the development of guidance, tools and trainings for gender-sensitive child safety in online gaming environments and the engagement of online gaming companies, and specifically in its global coordination efforts to strengthen policy and **advocacy**.
- Support the planning and delivery of events, trainings and expert meetings, including responsibility for coordination with key stakeholders (including online)
- Conduct background research and preparation materials for trainings and capacity-strengthening, especially on issues related to gender issues, masculinities and online **safety**.
- Participate in regular online meetings with internal and external colleagues and timely draft minutes, reports and action **plans**.
- Support the development of funding **proposals**.
- Support in the implementation of other tasks as agreed and required, including administrative, logistical and financial tasks, as well as drafting, editing and taking care of layout of several documents and communications.

## CANDIDATE PROFILE

- 1-3 years' experience in the field of gender and child protection related and policy and/or advocacy work.
- Knowledge of gender and masculinities issues and how they relate to child protection, especially in the online and technology spaces.
- Knowledge related to gender norms and roles, and construction of masculinities.
- Capacity to draft minutes, reports (including to donors) and communication materials.
- Familiarity with the work of the tech sector, online gaming and social media companies.
- Experience in organising international meetings, trainings and events.
- Demonstrated interest and commitment in international child rights and/or gender-related issues.
- Demonstrated skills in information synthesis and analysis.
- Fluency both oral and written English.
- Experience balancing a busy workload and multiple tasks in cooperation with partners.
- Enthusiastic, proactive and willing to learn.
- University degree in related field.

## ADDITIONAL INFORMATION

- This position is more suited to recent graduates with 1 to 3 years' experience
- It can be internationally home-based, and candidates should have the legal right to work in that location. An employment contract will be offered through our Employer of Record partner, depending on the candidate's country of nationality or residence.
- Given ECPAT International's head office is Thailand, candidates should preferably reside in the time zones, GMT 0 to GMT +6, and should have some flexibility in their working hours to accommodate international meetings.
- Final salary and employment package may be affected by the regulations in the respective country and will be discussed at the interview stage.

### Commitment to Safeguarding

ECPAT is committed to ensuring children and adults engaged with our organisations are safeguarded from any form of sexual abuse and sexual exploitation. The candidate is required to act at all times according to ECPAT's values and principles and in compliance with our policies and procedures, including Child Safeguarding and our Code of Conduct. A submission of a criminal record will be required and 2 references, one being from your previous employer

## Commitment to Diversity, Equity and Inclusion

As ECPAT's International Secretariat we recognise that our strength lies in the diversity of the people who make up our global network, staff, volunteers, and consultants. We are committed to being an inclusive workplace where people of all backgrounds and cultures can thrive and be themselves. This means we will challenge ourselves to do better and to continue learning, to create and maintain a working environment steeped in respect, tolerance, safety, and where all parties are valued equally. For this role we particularly encourage applications from candidates who are likely to be underrepresented, these include people from Black, Asian and Minority Ethnic (BAME) backgrounds, LGBTQ+ and people with disability.

## Application process

How to apply: Please find information on our website: <https://ecpat.org/careers/>. CV and cover letter can be submitted to: [vacancy@ecpat.org](mailto:vacancy@ecpat.org) Please mention in the subject header your name and "**Gender and Online Associate**". In your cover letter please detail which country you wished to be based out of, and if you have the right to work there without being sponsored by ECPAT.

Applications will be reviewed as they arrive and interested candidates are encouraged to apply. ECPAT International reserves the right to close the vacancy earlier than the suggested closing date subject to receiving the volume of quality applications and the requirement to fill this role quickly

**Deadline: 6 February 2025**