



# ECPAT International Supervisory Board

## Fundraising & Private Sector Engagement Expert

### Terms of Reference

January 2025 – December 2026

#### PROFILE DESCRIPTION SUPERVISORY BOARD ECPAT INTERNATIONAL

The Supervisory Board exists of 3-5 members with different profiles and experts. A maximum of two out of five members in the Supervisory Board are brought forward by the Assembly of ECPAT Organisations. The members are elected for four years and can be re-elected once for another four years (Article 11 (5) of the Statutes). *The Supervisory Board has quarterly statutory meetings and extraordinary meetings.*

#### *Remuneration*

This voluntary position does not receive any remuneration, whether directly or indirectly. Board members may be entitled to reimbursement of costs (reasonably) incurred by them when carrying out their duties (Article 13(6)).

#### *Number of meetings*

Minimum four Statutory Board Meetings per year (Article 14(1)), minimum 1 meeting per year with the Members Representative Committee (Article 13(3) and minimum 1 meeting once every 2 years with the Assembly of ECPAT organisations (Article 15(4)).

#### TEAM DESCRIPTION

The Supervisory Board intends to be more than the sum of individual experts; it is *a team*.

All Supervisory Board members of ECPAT International are people who:

- are **committed leaders**, prioritising the fulfilment of the mission of ECPAT International and its growth, through well-being and empowerment of the Executive Director and its team;
- are **authentic leaders**, emphasising honesty, transparency and genuineness. They **build trust** and contribute towards a positive working environment;
- take **responsibility** for their actions and make decisions based on principle and with the mission and **long-term interest of the organisation** in mind, rather than short-term or even personal success. They use their **inner compass** and **values** to guide their daily actions;
- have **sound interpersonal and intercultural communication skills**. They demonstrate an **open and inquisitive mind**, are weary of quick conclusions and prejudices;
- and naturally have a drive and passion for the mission of ECPAT International.

#### INDIVIDUAL PROFILES

The following profiles have been defined by the Supervisory Board in May 2024 for the future needs of the organisation and its governance:

- Chair
- Financial expert
- Advocacy, Engagement and Campaigning Expert
- Legal & Governance Expert
- **Fundraising & Private Sector Engagement Expert**



## PURPOSE OF POSITION

Ensures a strong link with private sector actors, conducive to the fulfilment of the mission, vision and strategy of the organisation, therewith contributing to the long-term continuity of the organisation.

## MAIN RESPONSIBILITIES

Additional and specific responsibilities beyond the main responsibilities of members of the Supervisory board as described in the Articles of association, the regulations and the vision of the Supervisory Board.

- Reviewing, informing and advising the Executive Director in the strategic engagement with the private sector and how to leverage funding;
- Engaging with her or his own network and credibility in the international private sector to support the Executive Director in establishing and maintaining relationships and ensure long-term funding for the foundation.

## REQUIREMENTS

- Specific fundraising expertise and experience in social settings, ideally in sectors relevant to ECPAT (travel and tourism, technology, transport industry, finance, philanthropy);
- Knowledge of Corporate Social Responsibility and Environmental, Social, and Governance Framework;
- Extensive experience in private sector, in an international setting. This may be as an entrepreneur and/or sectoral leader of a corporate;
- Experience in a leadership or executive role;
- Experience in leveraging public-private partnerships and in private sector engagement strategies for human rights;
- Extensive network in private sector, internationally and at executive level;
- Background in business management, economics or other related field will be an asset but is not required.

## OUR COMMITMENTS

As ECPAT's International Secretariat we recognise that our strength lies in the diversity of the people who make up our global network, staff, volunteers and consultants. We are committed to being an inclusive workplace where people of all backgrounds and cultures can strive and be themselves. This means we will challenge ourselves to do better and to continue learning, to create and maintain a working environment steeped in respect, tolerance, safety, and where all parties are valued equally. **Candidacies from women from countries of the global majority are strongly encouraged. The Nomination Committee will give significant importance to the diversity of profile in this selection process.** As a child-focused organisation, ECPAT has a strong commitment to child safeguarding and rigorous procedures, and the successful candidate will be required to sign our 2 codes of conduct.

## HOW TO APPLY:

Please send your expression of interest including CV and motivation letter to [marthal@ecpat.org](mailto:marthal@ecpat.org) mentioning **Your name** and "**Fundraising & Private Sector Engagement Expert**" in the subject header. Due to the high volume of applications we receive, we are not able to respond to every application. If you have not heard back from us within 3 weeks from the deadline, it means that your application has not been successful.

Dependent upon the volume of applications received, ECPAT reserves the right to close the advertisement sooner than the suggested closing date.

**Deadline:** Please submit your expression of interest no later than **6 January 2025**