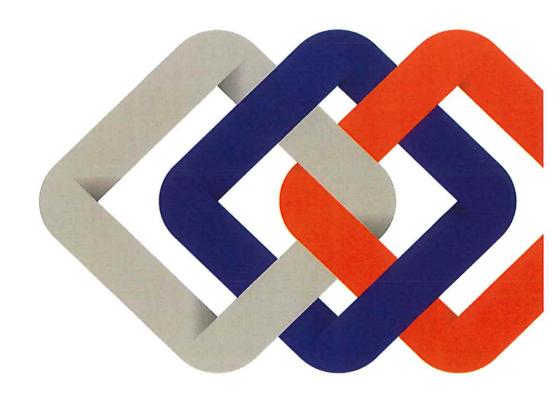


Independent Auditor's Report and Financial Statements of

ECPAT International

For the Year Ended 30 June 2024





INDEPENDENT AUDITOR'S REPORT

Grant Thornton Limited 11th Floor, Capital Tower All Seasons Place 87/1 Wireless Road Lumpini, Pathumwan Bangkok 10330, Thailand

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To the management of ECPAT International

Opinion

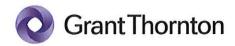
I have audited the accompanying financial statements of ECPAT International (the "Organisation"), which comprise the statement of financial position as at 30 June 2024, the statement of income and expenses, and statement of cash flows for the year then ended, and notes to financial statements, including a summary of significant accounting policies.

In my opinion, the financial statements present fairly, in all material respects, the financial position of ECPAT International as at 30 June 2024 and its financial performance and cash flows for the year then ended in accordance with the Organisation's accounting policies as described in Note 2.

Basis for Opinion

I conducted my audit in accordance with International Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Organisation in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.





Emphasis of Matters

I draw attention to the Note to financial statements as follows

1) As discussed in Note 2 to the financial statements which describes the basis of accounting.

The financial statements have been prepared to assist the Organisation to report to the donors.

As a result, the financial statements may not be suitable for another purpose. The report is

intended solely for the Organisation and its donors and should not be used by or distributed to

other parties.

2) As discussed in Note 3 to the financial statements, the Organization's has applied retrospective

adjustments due to changes in the Organisation's revenue recognition policy. The Organization

has restated financial statements for the years ended 30 June 2023 and 1 July 2022 presented

as comparative information.

My opinion is not modified in respect of these matters.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in

accordance with the Organisation's accounting policies as described in Note 2, and for such internal

control as management determines necessary to enable the preparation of financial statements that

are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's

ability to continue as a going concern, disclosing, as applicable, matters related to going concern

and using the going concern basis of accounting unless management either intends to liquidate the

Organisation or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole

are free from material misstatement, whether due to fraud or error, and to issue an auditor's report

that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee

that an audit conducted in accordance with International Standards on Auditing will always detect

a material misstatement when it exists. Misstatements can arise from fraud or error and are

considered material if, individually or in the aggregate, they could reasonably be expected to

influence the economic decisions of users taken on the basis of these financial statements.

Saranya



As part of an audit in accordance with International Standards on Auditing, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

I communicate with the management, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Saranya Akharamahaphanit

Saranya a.

Certified Public Accountant

Registration No. 9919

Grant Thornton Limited Bangkok 16 October 2024

ECPAT INTERNATIONAL STATEMENT OF FINANCIAL POSITION

ASSETS

			USD	
		30 June 2024	30 June 2023	1 July 2022
	Notes		(Restated)	(Restated)
CURRENT ASSETS			***************************************	·
Cash and cash equivalents	4	2,133,553	2,315,483	3,485,903
Grants income receivables		6,585	471,120	63,004
Accrued funds	3, 8	490,134	173,954	406
Other receivables	5	9,415	63,513	67,346
Prepayments		38,210	54,245	47,559
Total current assets		2,677,897	3,078,315	3,664,218
NON-CURRENT ASSETS				
Deposits		12,493	12,320	8,508
Total non-current assets		12,493	12,320	8,508
TOTAL ASSETS		2,690,390	3,090,635	3,672,726

ECPAT INTERNATIONAL STATEMENT OF FINANCIAL POSITION

LIABILITIES AND FUND BALANCES

			USD	
		30 June 2024	30 June 2023	1 July 2022
	Notes		(Restated)	(Restated)
CURRENT LIABILITIES		-	-	
Accounts payable	6	525,521	478,387	476,433
Deferred grants income	3, 8	1,179,847	1,800,287	2,474,801
Accrued expenses		30,234	26,808	16,032
Total current Liabilities		1,735,602	2,305,482	2,967,266
FUND BALANCES				
Restricted funds	3, 7	-	-	
Unrestricted funds	7	954,788	785,153	705,460
Total fund balances		954,788	785,153	705,460
TOTAL LIABILITIES AND FUND BALANG	CES	2,690,390	3,090,635	3,672,726

ECPAT INTERNATIONAL STATEMENT OF INCOME AND EXPENSES

	U		SD	
	•	2024	2023	
	Notes		(Restated)	
INCOME		,		
Grants and donation income	3, 8	5,208,559	4,015,427	
Other income	3	42,484	23,299	
Total income		5,251,043	4,038,726	
EXPENSES				
Thematic programme areas :				
Sexual Exploitation of Children Online		476,495	318,695	
Sexual Exploitation in Travel and Tourism		476,555	375,614	
Child Participation and Survivors Voices	15	267,517	122,711	
Global Boys Initiative		148,286	222,965	
Total thematic programme areas		1,368,853	1,039,985	
Network development and global partnership				
Global Strategies and Coordination		289,269	217,589	
Regional Programming and Coordination				
- Africa		365,405	241,793	
- South Asia		132,741	86,913	
- East Asia		310,264	168,039	
- Latin America		297,629	121,099	
- Eastern Europe and Central Asia		84,739	92,183	
- EU		93,505	44,476	
- Middle East and North Africa	8	93,447	111,642	
Total network development and global partnership		1,666,999	1,083,734	

ECPAT INTERNATIONAL

STATEMENT OF INCOME AND EXPENSES

	USD	
	2024	2023
		(Restated)
EXPENSES (continued)		
Research and Policy	540,248	499,001
Communication and Advocacy	369,248	268,020
Executive Office and Strategic Development	396,471	456,037
Administrative and Operational Expenditure	739,589	612,256
Total expenses	5,081,408	3,959,033
Excess of income over expenses	169,635	79,693
Fund balances, beginning of year	785,153	705,460
Fund balances, end of year	954,788	785,153

ECPAT INTERNATIONAL

STATEMENT OF CASH FLOWS

	USD	
	2024	2023
		(Restated)
Cash: Brought forward, 1 July 2023 / 1 July 2022		
Cash and deposits at financial institutions	2,315,483	3,485,903
Addition:		
Income		
Grants and donation income	5,251,043	4,038,726
Non-cash receipts/payments:		
Change in accrued funds	(1,390,216)	(1,418,823)
Changes in deferred grants income	453,596	570,761
Advance to staff for work purposes closing balance	(1,709)	(2,000)
Receivables from ECPAT member organisations		
and partners closing balance	(3,220)	(55,558)
Other receivables closing balance	(4,486)	(5,955)
Accounts payable closing balance	525,521	478,387
Accrued expenses closing balance	30,234	26,808
	(390,280)	(406,380)

ECPAT INTERNATIONAL

STATEMENT OF CASH FLOWS

	USD	
	2024	2023
		(Restated)
Deductions:		
Disbursements for various projects	(5,081,408)	(3,959,033)
Change in prepayment and deposit	15,862	(10,498)
Advance to staff for work purposes opening balance	2,000	2,000
Receivables from ECPAT member organisations		
and partners opening balance	55,558	61,414
Other receivables opening balance	5,955	3,932
Accounts payable opening balance	(478,387)	(476,433)
Accrued expenses opening balance	(26,808)	(16,032)
Change in donation receivables	464,535	(408,116)
	(5,042,693)	(4,802,766)
Cash: Carried forward, 30 June 2024 / 30 June 2023		
Cash and deposits at the financial institutions	2,133,553	2,315,483

1. GENERAL INFORMATION

ECPAT International (the "Organisation") was established in May 1990 and registered as a Foundation ("Stiching") under Netherlands' law in 2000, statutory domiciled in Amsterdam, with registration number KvK 34139743. ECPAT International's main office is located at 328/1 Phayathai Road, Bangkok, Thailand, with permission from the Thai Ministry of Labour to operate as a foreign entity in Thailand since 2005.

ECPAT International is governed by a Supervisory Board (Raad van Toezicht) (In the previous year, the organization was governed by a Board of Trustees).

The main objective of the Organisation is to end the sexual exploitation of children. The Organisation seeks to encourage the world community to ensure that children everywhere enjoy their fundamental rights free and secure from all forms of commercial sexual exploitation.

ECPAT International acts as the International Secretariat of the ECPAT International Network, a network consisting of over 100 independent member organisations located in over 100 countries in all regions of the world.

The International Secretariat is the administrative and coordinating unit of the ECPAT Network, including the responsibility for advocacy, campaigning, partnerships and research at the global level and coordination of these activities at regional levels. For this coordination role ECPAT International does not receive membership fees from the Network. Activities are funded through external grants and donations.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation

The Organisation maintains its books and records in US Dollars. The financial statements have been prepared in accordance certain practices considered as appropriate for not-for-profit organisations.

Income and expenses

The Organisation follows the deferral method for accounting for grants. Restricted grants are recognised as revenue in the year in which related expenses incurred. Unrestricted donations and other income are recognised as revenue when they are received.

Expenditures are recognised as incurred on an accrual basis.

Expenses related to funding commitments to partner organisations for the purpose of project implementation are considered incurred at the moment of advance payment to partner or, if prior, when expenses are incurred and verified. In cases where partner organisations do not fully expend their advances by the end of the implementation period and remaining balances are refunded to the Organisation, such refunds shall be recognised as negative expenditure in the year of refund.

Equipment

Purchases of equipment are recognised as expenses and are matched against the current year receipts of funds. The reason for such treatment of equipment is the importance of matching expenses with grant income disbursements.

For the year ended 30 June 2024, the equipment acquisitions amounted to USD 25,503 (2023: USD 20,549).

Foreign currency transactions

The Organisation operates three currencies - Thai Baht, US Dollar, and Euro - and maintains its accounting records in US Dollar ("USD"). Transactions denominated in Thai Baht and Euro currencies were translated to USD at the rates of exchange of the last day of the preceding month. Transactions denominated in currencies other than Thai Baht and Euro were translated to USD at the exchange rates on the date of transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to USD at the exchange rate ruling at that date.

Gains or losses on foreign exchange arising on settlements and transactions are recognised as income or expense in the statements of income and expense as incurred.

Interest income

Interest income generated on bank accounts is accounted for as other income under income and considered unrestricted income. Unrestricted funds can be allocated towards any purpose within the organisation's overall objectives and statutory mission statement. Where donor or grant agreements include specific conditions for use of interest income, these conditions shall be adhered to.

Employee benefits

The Organisation recognises employee severance allowances upon the moment payments are made to the employee in accordance with the Organisation's policy.

3. CHANGES IN ACCOUNTING POLICIES

The Organization's has applied retrospective adjustments due to changes in the Organisation's revenue recognition policy. The change in policy intends to provide a better understanding for the reader of matching income and expenditure for the same year and a correct reflection of the deficit or surplus in the year. In previous policy both the annual income levels and the deficit or surplus were highly impacted by the moments of grant advance payments which does not give a good overview and understanding for the reader. The impacts on the statement of financial position as at 30 June 2023, 1 July 2022 and the statement of income and expenses for the year then ended 30 June 2023 are as follows:

4.

5.

		USD	
	As previously		-
	reported	Adjusted	As restated
Statement of financial position as	at 30 June 2023		
Accrued funds	:E	173,954	173,954
Deferred grants income	-	(1,800,287)	(1,800,287)
Restricted funds	1,626,333	(1,626,333)	-
Statement of financial position as	at 1 July 2022		
Accrued funds	.=	406	406
Deferred grants income		(2,474,801)	(2,474,801)
Restricted funds	2,474,395	(2,474,395)	-
Statement of income and expense	s for the year ended 30 Ju	ıne 2023	
Grants and donation income	3,167,329	848,098	4,015,427
Other income	23,335	(36)	23,299
Change in restricted funds (project			
funds received in advance)	(848,062)	848,062	-
CASH AND CASH EQUIVALENTS			
		U	ISD
		2024	2023
Cash on hand		4,845	4,827
Cash at banks - current accounts		1,758,643	1,905,999
Cash at banks - savings accounts		370,065	404,657
Total		2,133,553	2,315,483
OTHER RECEIVABLES			
		U	ISD
		2024	2023
Receivable from ECPAT Member Org	ganications and Dartners	3,220	55,558
Other receivable	gambanons and Parmers	4,486	5,955
		5-A-0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
Advances to staff for work purposes		1,709	2,000
Total		9,415	63,513

Receivables from ECPAT Member Organisations and Partners are unspent project funds advanced to partners.

6. ACCOUNTS PAYABLE

		USD		
	Note	2024	2023	
Other accounts payable		242,774	155,631	
Staff savings plan	12.2	282,747	322,756	
Total		525,521	478,387	

7. FUND BALANCES

			USD	
	Notes	Restricted funds	Unrestricted funds	Total
Fund balances as at 1 July 2023 as previously reported		1,626,333	785,153	2,411,486
Restated fund balance as at 1 July 2023	3	(1,626,333)	:=:	(1,626,333)
Fund balances as at 1 July 2023 as restated		_	785,153	785,153
Grants and donation income	8	5,161,277	47,282	5,208,559
Other income		-	42,484	42,484
Total funds balances		5,161,277	874,919	6,036,196
Utilisation of funds	8	(5,161,277)		(5,161,277)
Overhead allocations to unrestricted funds		= 3	79,869	79,869
Fund balances as at 30 June 2024		=:	954,788	954,788

Unrestricted funds balance

The Organisation aims to ensure a sustainable organisation so that in case of temporarily funding shortage or unforeseen circumstances the ongoing operations of the Organisation are not affected. Therefore, the Organisation aims to maintain an unrestricted reserve of nine months of core operational costs. The Organisation does not wish to build any other reserves than reserves to ensure continuity. The nine months timeframe is based on a prudent assessment of organisational risks and the time required to source additional funding. This reserve is built up from unrestricted donations from private donors and foundations and from overhead generations from project grants which conditions allow for an unrestricted purpose of such overhead. The Organisation has no investments. The unrestricted funds balance at 30 June 2024 is USD 954,788. This amount is below the targeted continuity reserve. The Organisation has the intention to bring the amount to the targeted level in the coming years.

8. GRANTS AND DONATION INCOME

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u	•	u

	552			
	For the	For the year ended 30 June 2024		
	Restricted Grants	Unrestricted Donations	Total	
Aegis Charitable Trust	256,197	2	256,197	
Brot fur die Welt	173,304	· <u>**</u>	173,304	
Carlson Family Foundation	123,411	E	123,411	
DCI / ECPAT Netherlands	713,511		713,511	
ECPAT Luxembourg	141,523	÷	141,523	
Deutsche Gesellschaft fur Internationale				
Zusammenarbeit (GIZ) GmbH	81,690	=	81,690	
Fund to End Violence Against Children	190,935		190,935	
Irish Aid	164,502	-	164,502	
Kindernorthlife E V Philippines	5,600	-	5,600	
New Venture Fund	53,669		53,669	
Oak Foundation	1,236,741	-	1,236,741	
Porticus Benevolentia	143,364	-	143,364	
Protect All Children from Trafficking				
(PACT USA)	-	3,982	3,982	
Sundry donations	:=	43,300	43,300	
Swedish International Development				
Cooperation Agency (Sida)	1,507,258	-	1,507,258	
Swiss Philanthrophy Foundation	37,194	~	37,194	
The Bank of Nova Scotia	27,255	¥	27,255	
The Children's Investment Fund Foundation	104,062	~	104,062	
The Code of Conduct in Travel and Tourism				
(TheCode.org)	88,056	95	88,056	
UBS Optimus Foundation	113,005	Œ	113,005	
Total	5,161,277	47,282	5,208,559	
	(1			

	USD		
	For the year ended 30 June 2023 (Restated)		
	Restricted Grants	Unrestricted Donations	Total
Aegis Charitable Trust	225,121	141	225,121
Brot fur die Welt	198,188	-	198,188
Carlson Family Foundation	241,675	-	241,675
Council of Europe	45,993	_	45,993
DCI / ECPAT Netherlands	177,941	-	177,941
ECPAT Luxembourg	15,882	-	15,882
Deutsche Gesellschaft fur Internationale			
Zusammenarbeit (GIZ) GmbH	167,633		167,633
Fund to End Violence Against Children	230,708	150	230,708
GlobalGiving Foundation	14,965	₩	14,965
Interfaith Alliance for Safer Communities	100,000	æ	100,000
Irish Aid	75,046	*	75,046
New Venture Fund	105,028		105,028
Oak Foundation	681,313		681,313
Porticus Benevolentia	120,462		120,462
Protect All Children from Trafficking			
(PACT USA)	-	14,950	14,950
Socol Pte Ltd.	50,000	-	50,000
Sundry donations	-	41,444	41,444
Swedish International Development			
Cooperation Agency (Sida)	1,234,409	-	1,234,409
The Bank of Nova Scotia	72,745	-	72,745
The Code of Conduct in Travel and Tourism			
(TheCode.org)	128,691	_	128,691
UBS Optimus Foundation	73,233	~	73,233
Total	3,959,033	56,394	4,015,427

Additional Information:

The following information lists the specifics of each restricted donation and the remaining funds for the years ended 30 June 2024 and 2023

The remaining funds are intended for expenditures in the following financial year(s) in accordance with the conditions of each donation agreement.

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2023	Grants Received Financial Year 2023/2024	Utilization Financial Year 2023/2024	Accrued fund (Deferred grants income) 30 June 2024
Aegis Charitable Trust				
Stepping Up Against				
Sexual Exploitation of				
Children: Building a				
Movement	24,879	250,000	256,197	18,682
Brot für die Welt				
Protecting children from sexual exploitation along their journey from Vietnam to Germany	42,721	11,654	64,621	(10,246)
Ensuring the rights of survivors of child sexual exploitation to access child-friendly services is upheld	-	94,066	108,683	(14,617)
Carlson Family Foundation (through PACT USA)				
Global Boys' Initiative Programme I	15,519	5,000	20,519	Ξ
Global Boys' Initiative Programme II	-	135,000	102,892	32,108
Council of Europe	•			
Protection of Children against Sexual Exploitation and Sexual Abuse	(8,000)	8,000	-	-

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2023	Grants Received Financial Year 2023/2024	Utilization Financial Year 2023/2024	Accrued fund (Deferred grants income) 30 June 2024
DCI / ECPAT Netherlands				
Step up the Fight against Sexual Exploitation of Children Down to Zero	291,545	164,861	553,992	(97,586)
She Leads	50,891	18,137	82,150	(13,122)
Together for the Protection & Empowerment of Youth in Thailand (FBK II), Phase B	(5,418)	41,582	77,369	(41,205)
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH				
Prioritizing Child Protection as Part of Sustainable and Responsible Travel and Tourism Recovery	(4,094)	1,261	(2,833)	
Building Sustainable Tourism Destinations that Protect Children from Sexual Exploitation	(22,543)	35,508	84,523	(71,558)
ECPAT Luxembourg				
MUKTI South Asia	(15,882)	113,752	131,930	(34,060)
Regional Workshops	-	18,132	9,593	8,539
Fund to End Violence Against Children				
OCSEA National Assessments-Contextual Research I	44,238	(44,238)	- 0	_
OCSEA National Assessments-Contextual Research II	(72,198)	185,201	190,935	(77,932)

	USD				
Donor and Project	Accrued fund (Deferred grants income) 30 June 2023	Grants Received Financial Year 2023/2024	Utilization Financial Year 2023/2024	Accrued fund (Deferred grants income) 30 June 2024	
Irish Aid					
Ensemble: Children and CSOs Working Together to Address the Emerging Forms of Sexual Exploitation of Children in West Africa	23,444	164,145	164,502	23,087	
Kindernorthlife E V Philippines					
Asia Regional Dialogue 2024	Y	5,600	5,600	-	
New Venture Fund					
Fit for Purpose	28,669	25,000	53,669	<u>=</u> .	
Oak Foundation					
Beacon 2.0 project:Technical Platform Accountability in EU and Core Support	13,021	1,043,813	1,186,642	(129,808)	
Global Boys Study (through Tides Foundation)	(15,399)	15,400	1	<u>-</u> x	
Establishing a Global Alliance to step up protection for boys exposed to sexual	-	90,759	50,098	40,661	
Porticus Benevolentia					
Making Safeguarding a Culture in Action (phase 1)	131,842	=.	131,842	=:	
Making Safeguarding a Culture in Action (phase 2)		75,000	11,522	63,478	
Swedish International Development Cooperation Agency (Sida)					
Core funds 2021-2025	940,043	1,143,390	1,507,258	576,175	

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2023	Grants Received Financial Year 2023/2024	Utilization Financial Year 2023/2024	Accrued fund (Deferred grants income) 30 June 2024
Swiss Philanthrophy Foundation				
Prevent Child Sexual Abuse Fund	•	99,500	37,194	62,306
The Bank of Nova Scotia				
Mobilising the Financial Sector in the Protection Children from Exploitation	27,255	-	27,255	~
The Children's Investment Fund Foundation				
Children Know Better	-20	250,000	104,062	145,938
The Code of Conduct in Travel and Tourism (TheCode.org)				
Operational Support the Code Programme	135,800	128,639	88,056	176,383
UBS Optimus Foundation				
Strengthening Child Protection System in Travel and Tourism Context	받	145,495	113,005	32,490
Total	1,626,333	4,224,657	5,161,277	689,713

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2022	Grants Received Financial Year 2022/2023	Utilization Financial Year 2022/2023	Accrued fund (Deferred grant income) 30 June 2023
Aegis Charitable Trust				
Stepping Up Against Sexual Exploitation of Children: Building a Movement	-	250,000	225,121	24,879
Brot für die Welt				
Empowering CSOs to Lead Victim-Centered Advocacy	8,238	135,325	143,563	¥
Protecting children from sexual exploitation along their journey from Vietnam to Germany	٠.	97,346	54,625	42,721
Carlson Family Foundation (through PACT USA)				
Global Boys' Initiative Programme	122,194	135,000	241,675	15,519
Council of Europe				
Protection of Children against Sexual Exploitation and Sexual Abuse	-	37,993	45,993	(8,000)
DCI / ECPAT Netherlands				
Step up the Fight against Sexual Exploitation of Children Down to Zero	<u>.</u> .	317,189	25,644	291,545
She Leads	56,396	79,403	84,908	50,891
Together for the Protection & Empowerment of Youth in Thailand (FBK II), Phase B	- 2	61,971	67,389	(5,418)

	USD				
Donor and Project	Accrued fund (Deferred grants income) 30 June 2022	Grants Received Financial Year 2022/2023	Utilization Financial Year 2022/2023	Accrued fund (Deferred grant income) 30 June 2023	
Deutsche Gesellschaft für International Zusammenarbeit (GIZ) GmbH					
Prioritizing Child Protection as Part of Sustainable and Responsible Travel and Tourism Recovery	32,285	76,600	112,979	(4,094)	
Building Sustainable Tourism Destinations that Protect Children from Sexual Exploitation	×	32,111	54,654	(22,543)	
ECPAT Luxembourg					
MUKTI South Asia		5 1	15,882	(15,882)	
Fund to End Violence Against Children					
OCSEA National Assessments-Contextual Research I	111,040	-	66,802	44,238	
OCSEA National Assessments-Contextual Research II	86,281	-	158,479	(72,198)	
Developing a digital learning tool (through university of Kent)	(406)	5,833	5,427	-	
GlobalGiving Foundation					
Facebook's Trusted Partner Programme	14,965	-	14,965	-	
Interfaith Alliance for Safer Communities					
ECPAT's Initiative to Guide the Development and Use of Child Sex Offender Registries with a Child's Rights Perspective	-	100,000	100,000	-	

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2022	Grants Received Financial Year 2022/2023	Utilization Financial Year 2022/2023	Accrued fund (Deferred grant income) 30 June 2023
Irish Aid				
Ensemble: Children and CSOs Working Together to Address the Emerging Forms of Sexual Exploitation of Children in West Africa	1-	98,490	75,046	23,444
New Venture Fund				
Core funds 2019 - 2022 (Ignite Philanthropy Inspiring the end to violence against girls and boys)	83,697	-	83,697	-
Fit for Purpose	18	50,000	21,331	28,669
Oak Foundation Beacon 2.0 project: Technical Platform				
Accountability in EU and Core Support	678,935	-	665,914	13,021
Global Boys Study (through Tides Foundation)	V u		15,399	(15,399)
Porticus Benevolentia				
Making Safeguarding a Culture in Action	2	62,304	62,304	-
Making Safeguarding a Culture in Action (phase 1)	-	190,000	58,158	131,842
Socol Pte Ltd.				
Core fund	50,000	=0	50,000	-
Swedish International Development Cooperation Agency (Sida)				
Core funds 2021-2025	1,021,678	1,152,774	1,234,409	940,043

	USD			
Donor and Project	Accrued fund (Deferred grants income) 30 June 2022	Grants Received Financial Year 2022/2023	Utilization Financial Year 2022/2023	Accrued fund (Deferred grant income) 30 June 2023
The Bank of Nova Scotia				
Mobilising the Financial Sector in the Protection Children from Exploitation		100,000	72,745	27,255
The Code of Conduct in Travel and Tourism (TheCode.org)				
Operational Support the Code Programme	161,900	102,591	128,691	135,800
UBS Optimus Foundation				
Ending Trafficking and Sexual Exploitation of Children in Travel and Tourism	47,192	:-	47,192	:=
Strengthening Child Protection System in Travel and Tourism Context	=	26,041	26,041	le.
Total	2,474,395	3,110,971	3,959,033	1,626,333

Various projects in this list show a negative remaining funds balance by 30 June 2024. This is due to disbursement conditions in the grant agreements and processing of contracts and grantee reports. Main reasons are: withholding a final payment till formal approval of final report/ audit report at end of the grant; disbursement of interim payments only after approval of interim reports; start of project eligibility period while donor has not yet processed internally all the grant documentation in order to release first payment.

9. REMUNERATION OR FEES TO SUPERVISORY BOARD MEMBERS

Apart from reimbursement of expenses, the Members of the Organisation's Supervisory Board do not receive any financial compensation for their assignment on the Supervisory Board. Any work undertaken for the Organisation whereby Supervisory Board members perform technical or specialty services for remuneration are not deemed to be in conflict with this policy.

10. EXECUTIVE DIRECTOR'S REMUNERATION

The sum of USD 247,261 were paid as salary, living allowance and expatriate benefits to the Executive Director of the Organisation during the year ended 30 June 2024 (2023: USD 263,966).

11. TOTAL STAFF AND RELATED EXPENSES

This note only reflects full-time team members with the organisation. Team members are contracted with the organisation through different modalities:

- Employment contracts in Thailand
- Employment contract with an Employer of Record agency in the country of residence (remote workers)
- Secondment through a partner organisation
- Full-time consultancy contractors.

The total amount paid as salaries, remuneration, allowances and intern stipends through the various contractual modalities for the financial year ended 30 June 2024 amount to USD 2,491,718 (2023: USD 1,773,184).

These amounts include the sums paid to the Executive Director shown in Note 9 above and the sums paid to the interns of USD 14,735 (2023: USD 8,571).

Staff size averaged 32 and 18 during the financial years ended 30 June 2024 and 2023, respectively, and there were 35 and 19 staff members at the end of the financial years then ended.

Overview of employee's emoluments

	2023/2024
Annual gross salary* per team-member (in USD)	Number of employees
Less than 20,000	<u></u>
20,000 to 39,999	10
40,000 to 59,999	8
60,000 to 79,999	7
80,000 to 99,999	4
100,000 to 119,999	2
120,000 and more	1

^{*} Annual gross salary includes 13/14 months and equivalent entitlements depending on jurisdiction. Pension costs, health insurance, and employer's contributions vary widely per jurisdiction and are not taken into account in this table.

Expatriate benefits are not taken into account. Housing allowance, children's education support and home-country travel benefits are provided to expatriate staff based in Thailand.

12. EMPLOYEE BENEFITS

12.1 Termination Gratuity

In light of the importance of matching expenditure with grant income disbursement, the Organisation does not have provisions to make reservations for long term liabilities with regard to staff benefit policies, more specifically entitlements for Termination Gratuity. The Organisation's funding is largely based on restricted grant income which can be applied only for actually incurred expenditure.

The liability of Termination Gratuity entitlement for employees upon their termination not reflected in the Statement of Financial Position has the value of a total accumulated amount of USD 29,891 at 30 June 2024 (2023: USD 40,230).

12.2 Staff savings plan

Monthly contributions from employer and employees to the staff savings plan are reserved in a dedicated bank account. The staff savings plan is implemented from 1 January 2014. The balance of savings plan reservations is presented under Accounts Payable (see Note 6). The reservation are held in a Thai Baht bank account and entitlements are defined in Thai Baht.

13. DONATION IN KIND

The organization does not account for in-kind support and in-kind donations, but recognizes the following support received:

During the fiscal years 2023-2024 interns supported the Organisation with a total of 23 months. The interns receive a very modest stipend for their contribution, though the actual value of their work that is not presented in the accounts is estimated by Organisation at USD 19,335.

During the fiscal year 2023-2024 the Organisation received pro-bono support from the following law firms in support of legal research and legal analysis regarding child sexual exploitation in various jurisdictions in the world.

These firms indicated the following commercial value of pro-bono support provided to the Organisation (reflecting their own accounting periods and billing standards).

- Baker Mckenzie LLP: calendar year 2023: 19 legal professionals from 7 office, totalling 199 hours of pro-bono support, valued at USD 157,774.
- Dentons Europe LLP: July 2023- June 2024: 139 pro-bono hours, valued at EUR 32,358.

14. AUDIT FEE

The annual audit fees for the financial years ended 30 June 2024 represented USD 19,837 (2023: USD 20,402).

15. RECLASSIFICATION

The Organisation reclassified certain accounts in the financial statements as at 30 June 2023 to be comparable with the current year financial statements. There is no effect on previously reported loss and fund balance. The details of reclassification are as follows:

	USD			
	Before reclassification	Reclassification	After reclassification	
Statement of income and expenses for t	he year ended 30 Ji	une 2023		
EXPENSES				
Trafficking / Victim Centered Approaches	122,711	(122,711)	-	
Child Participation and Survivors Voices	B	122,711	122,711	

16. APPROVAL OF FINANCIAL STATEMENTS

These financial statements have been adopted by the Executive Director and have been approved by the Supervisory Board on 16 October 2024.

