



## ECPAT International

### Vacancy Notice

<b>Job title:</b>	Head of Programme: Child Protection and Technology
<b>Duty station:</b>	Globally Remote or Bangkok, Thailand
<b>Remuneration:</b>	Salary and Benefits will be determined by location
<b>Contract Period:</b>	Initial 12 months with possibility of extension.

#### ABOUT ECPAT INTERNATIONAL

ECPAT International (ECPAT) is a global network of civil society organisations working collectively for the elimination of all forms of child sexual exploitation. We seek to encourage the world community to ensure that children everywhere enjoy their fundamental rights free and secure from all forms of sexual exploitation. The ECPAT network currently consists of 129 member organisations in 108 countries. The ECPAT Secretariat coordinates the global work of ECPAT and has a central office in Bangkok, Thailand.

#### ABOUT THE ROLE

This role will be a fundamental and critical member of the Programmes and Expertise Team that will lead the development and implementation of ECPAT's strategy to address sexual exploitation of children related to child protection and technologies. We are therefore looking for an experienced programmatic expert to purposefully connect our desire to have a globally connected response, with the aim to guide more effectively the network's collective effort to address child sexual exploitation facilitated by technologies.

#### RESPONSIBILITIES

- Through a consultative process, leads the development, implementation and updating of strategies and associated work plans, budget, and reports, including measurable outcomes and indicators developed in accordance with the organisations M&E framework and processes.
- Advises the organisation in integrating child protection and technology into the organisation's agenda, projects, programmes, and initiatives.
- Facilitates collaboration, coordination, communication and learning between colleagues and departments to ease the integration of child protection and technology in the actions and strategies of ECPAT.
- Advises the research agenda and follows evidence and recommendations in their advocacy and strategies.
- In close coordination with the advocacy and communication team, spearheads an advocacy agenda for change in their area of expertise in close cooperation with relevant colleagues, including common messaging.
- Drafts and oversees policy briefs, position papers, tools & learning components associated with child protection and technology.
- Engages and support members and civil society movement to facilitate a flow of information and to enhance actions and strategies.
- Leads portfolio-specific stakeholder engagement, building and maintaining a relevant network and ensuring ongoing alignment and synergies with engagement by other members of the organisation.
- Cultivates a learning approach where learning is regularly distilled, compiled, shared, and made available to others in order to make their area of expertise accessible to ECPAT and our members.
- Spearhead proposals and generate opportunities for funding for further programming and action.
- Lead the design, implementation and monitoring of projects and initiatives, which will include coordination, planning, budgeting, and reporting activities.

- Manage departmental staff to perform to a high standard, conducting appraisal meetings in line with ECPAT rules and agree and review progress towards individual targets on a regular basis.
- Manage the development and implementation of strategic indicators and monitoring systems.
- Represent ECPAT at a range of events and processes upon request.

### **Knowledge, Experience and Skills**

#### ***Knowledge***

- Significant knowledge of child sexual exploitation and abuse facilitated by digital technology and occurring online.
- Knowledge of the global landscape of actors addressing technology-facilitated child sexual exploitation and abuse.
- Knowledge of the international regulatory and policy landscape with regards technology-facilitated child sexual exploitation and abuse, not least the European Union due to the strong focus of the role.

#### ***Experience***

- Solid experience in developing and managing complex work plans and evaluating progress.
- Proven management skills, including in leading and implementing programmes and advocacy budgets and reporting on various initiatives.
- Extensively worked internationally and in a multicultural team, as well as of working internationally across multiple levels of stakeholders, partners, and sectors.
- Established network in the global landscape of organisations addressing technology-facilitated child sexual exploitation and abuse.
- Experience and high level of comfort working with remote teams in different time zones and locations.
- Demonstrated excellence in managing multi partner and multi-disciplinary collaboration.
- Experience with programme and project management; developing funding proposals for relevant calls and influencing positioning with donors on different thematic areas.

#### ***Skills***

- Sound strategic thinking and planning skills, including the ability to think creatively, and to innovate and to set priorities in a changing and complex external environment.
- Ability to adjust communications and presentations in line with audience profiles.
- Ability to analyse and synthesise large amounts of information.
- Excellent interpersonal and networking skills, diplomacy, and tact to support the generation of opportunities for increased funding.
- Strong persuader and influencer that actively listens and is a credible negotiator.
- Leadership qualities that can be adapted when supervising and supporting global teams.
- Ability to work autonomously.
- Excellent English language skills, knowledge of other network languages (French/ Spanish/ Russian/ Arabic) is a major plus.

### **Qualifications**

- Advanced university degree in human/child rights, international development, international policy, technology law and policy, or another related field.

### **ADDITIONAL INFORMATION**

- This position can be internationally home-based or can work from our Bangkok office.
- For candidates wishing to be relocated to Thailand, a relocation package will be granted, with ongoing work permit/visa support of a spouse/ registered partner and up to 2 children under 21 years old. More information can be supplied to candidates called for an interview. It should be noted that work permit and visa take a long time to be granted, so relocation will take time, if this is the pursued avenue. Remote

work is likely to be involved for an initial duration even if relocation is favoured.

- For candidates who will be working at home, an employment contract will be offered through our Employer of Record partner, depending on the candidate's country of residence.
- Given this role's strong European focus, candidates wishing to remain at home should preferably reside in the time zone, GMT 0 to GMT +6, and should have some flexibility in their working hours to accommodate international meetings.
- Ability to travel regularly, up to 30% is expected.

## OUR COMMITMENTS

As ECPAT's International Secretariat we recognise that our strength lies in the diversity of the people who make up our global network, staff, volunteers, and consultants. We are committed to being an inclusive workplace where people of all backgrounds and cultures can thrive and be themselves. This means we will challenge ourselves to do better and to continue learning, to create and maintain a working environment steeped in respect, tolerance, safety, and where all parties are valued equally.

As a child-focused organisation, ECPAT has a strong commitment to child safeguarding and rigorous procedures. The successful candidate will be required to provide two referees (one from your last employer) and a criminal record from the country of residence or origin (as applicable).

## HOW TO APPLY:

For this position, please only send your CV in English and cover letter to [vacancy@ecpat.org](mailto:vacancy@ecpat.org) mentioning **your name and Head of Programme** in the subject header, the country you wish to be based from, and a salary range hoped for.

Due to the high volume of applications we receive, we are not able to respond to every application. If you have not heard back from us within 3 weeks from deadline, it means that your application has not been successful.

**Deadline:** 7<sup>th</sup> November 2024 at 12p.m Thailand time.